

The Town of East Haven, CT
Civil Service Commission Minutes
February 20, 2013, 7:00 pm, 91 Taylor Avenue

A Special Meeting of the Civil Service Commission was held on Wednesday, February 20, 2013 in the East Haven Community and Senior Center, 91 Taylor Avenue, East Haven, CT.

The meeting was called to order at 7:00 p.m.

Roll Call:	Mr. John Stacey	Present
	Mr. Albert Carocci	Present
	Mr. Dennis Amendola	Present

Staff Present: Police Chief Brent Larrabee, Lieutenant Edward Lennon, Attorney Lawrence Sgrignari

READING AND APPROVAL OF MINUTES

A MOTION was made by Mr. Stacey to approve the minutes of the January Regular Meeting with the following corrections:

Change Mr. Stacey to Mr. Carocci in the Motion to Accept the Minutes of the December Meeting and Change Ms. Abbott to Mr. Stacey in the Motion to Adjourn.

Mr. Carocci seconded.

Vote: Unanimous

PUBLIC COMMENT

There was no public comment.

A MOTION was made by Mr. Carocci to suspend the order of the Agenda and move to New Business.

Mr. Amendola seconded.

Vote: Unanimous

NEW BUSINESS

POLICE DEPARTMENT

CONSENT DECREE

Police Chief Larrabee and Attorney Sgrignari addressed the Commission regarding the responsibilities of testing and recruiting as stated in the Consent Decree between the Town and The Department of Justice.

Attorney Sgrignari stated that paragraph #183 of the Decree gives the Police Department 90 Days to make recommendations regarding recruitment and testing. The Civil Service Commission will be responsible for accepting and implementing this plan during the recruitment of new officers. Some of the suggestions which have been made include offering extra points to candidates with college degrees and to those candidates who are proficient in a foreign language. These new recommendations will need to be included in the Notice of Testing and advertisements. Attorney Sgrignari felt the best way to achieve this would be to amend Rule 7, Section 2 of the Civil Service Rules and Regulations.

The Police Chief introduced Lt. Lennon who is the Subject Matter Expert for the Town and is working on compliance with the Justice Department. The Chief addressed other requirements he would like added to the advertisement as a condition of employment such as a ban on certain tattoos, no tobacco use and a repayment clause for leaving within a certain period of time after hire. The Chief also discussed changing the weighting of testing components and stated it was his opinion that an Oral Exam is a more effective way of finding the best suited candidate for leadership positions and that he will be requesting this be changed for future promotional exams.

Attorney Sgrignari agreed to prepare a proposal for the Commission to review before the March 11, 2013 Regular Meeting and would email it to the Chief Examiner for dissemination to the Commission members.

POLICE OFFICER C

The Board of Police Commissioners has requested a certified List to fill 4 positions from the Eligibility List for Police Officer C.

A MOTION was made by Mr. Stacey to Certify the top 6 available names in rank order to fill 4 positions from the Eligibility List for Police Officer C.

Mr. Carocci Seconded.

Vote: Unanimous

Chief Larrabee has requested the Commission remove the names of Police Officer C candidates who have not passed the background requirements of the position.

A MOTION was made by Mr. Carocci to remove the following individuals from the Eligibility List for Police Officer C for failure to meet the qualifications set forth in the back ground investigation for the positions: Natasha Castro, Michael Celantano, Francis Klos, Robert Pentino, Matthew Vernik, Justin Summers, Nicholas Pregno, Garret Owens. Mr. Amendola Seconded.
Vote: Unanimous

A MOTION was made by Mr. Stacey to return to the order of the Agenda. Mr. Carocci Seconded.
Vote: Unanimous

OLD BUSINESS
POLICE DEPARTMENT
SERGEANT AND LIEUTENANT EXAMS

The written exam has been completed with 2 candidates passing the Lieutenants Exam and 8 candidates passing the Sergeants Exam. The Oral Interview portion is scheduled for March 6, 2013.

YOUTH DETECTIVE

There is no action to take at this time.

PUBLIC WORKS
TREE TRIMMER

The results was sent to Frank Gentilesio last month. To date no one has been hired.

BOARD OF EDUCATION
TEMPORARY EMPLOYEES

The Superintendent had meet with the Chief Examiner regarding the matter and advised her that the audit was complete and the work should be distributed to the union.

NEW BUSINESS
POLICE DEPARTMENT
POLICE OFFICER C

There are two P.O.S.T. Certified Police Officers who are qualified to be considered for a Lateral Transfer.

A MOTION was made by Mr. Carocci to Certify Jodi Novella and Eduardo Diaz for the position of Police Officer C.

Mr. Amendola Seconded.

Vote: Unanimous

REORGANIZATION

A MOTION was made by Mr. Carocci to elect Mr. Amendola to the position of Vice-Chairman.

Mr. Amendola Seconded.

Vote: Mr. Stacey-Abstain

Mr. Amendola-Yes

Mr. Carocci-Yes

A MOTION was made by Mr. Amendola to elect Mr. Carocci to the position of Chairman.

Mr. Carocci Seconded

Vote: Mr. Stacey-Abstain

Mr. Amendola-Yes

Mr. Carocci-Yes

BILLS

A MOTION was made by Mr. Stacey to pay the following bills:

\$25.00 to I/O Solutions, Test Rental

Mr. Carocci Seconded.

Vote: Unanimous.

A MOTION was made by Mr. Stacey to adjourn the Meeting at 8:15 p.m.

Mr. Carocci seconded.

Vote: Unanimous.

Civil Service Commission
February 20, 2013

Page 5

Respectfully submitted,

Andrea M. Liquori, Recording Secretary