

**EAST HAVEN BOARD OF POLICE COMMISSION  
REGULAR MONTHLY MEETING  
EAST HAVEN SENIOR CENTER  
MAY 29, 2012**

Meeting called to order at 7:00 p.m. by Chairman Joseph Civitello

Roll Call: Virginia Williams, Secretary

Pledge of Allegiance

Moment of Silence

**Commissioners Present:** Chairman Joseph Civitello, Vice-Chairman Carl Perez, Commissioner Frank Piergrossi, Commissioner Lou Crisci and Commissioner Jose Velazquez.

**Also Present:** Chief Brent Larrabee, Deputy Chief John Mannion, Attorney Joseph Zullo, Police Union President Local 1662 Robert Ranfone, Troy Raccuia Local 1662 and citizens.

**Approval of Minutes: Special Meeting May 15, 2012:**

A motion was made by Vice-Chairman Perez to accept the minutes of the Special Meeting of May 15, 2012, seconded by Commissioner Crisci. All in favor. Motion carried.

**Approval of Monthly Reports: May 2012**

A motion was made by Vice-Chairman Perez to accept the departmental reports for May 2012, seconded by Commissioner Piergrossi. All in favor. Motion carried.

**PUBLIC COMMENT**

Joe Santino, Town Council District 2 addressed the board and asked about the status of the cameras for the police vehicles.

Chief Larrabee commented that the cameras would be purchased after July 1<sup>st</sup>. due to the spending freeze.

Mr. Santino also asked if any transfers were made from this account. The Chief responded that there were no transfers from this that he is aware of.

Mr. Carbo asked about the current Lieutenants List. The Chief commented that at a Special Meeting of the Board on June 6<sup>th</sup>. We would be promoting one Lieutenant. Detective and Sergeants test are a priority and other testing will follow right after.

Correspondence Received/Sent: None  
Committee Reports: None

#### **UNFINISHED BUSINESS**

Chairman Civitello asked about the status on the DARE Officer. Chief Larrabee commented that the DARE Officer will assume his duties in the fall when school opens. We already have one certified.

#### **NEW BUSINESS**

1. To consider and act upon designating a member of the Honorable Board of Police Commissioners to be a liaison between the board and Chief of Police regarding hiring at the East Haven Police Department.

A motion was made by Vice-Chairman Perez that a liaison between the board and Chief regarding hiring at the East Haven Police Department be designated, seconded by Commissioner Piergrossi. All in favor.

The Chief explained that the liaison can communicate with the board directly.

Chairman Civitello stated he would like to volunteer.

A motion was made by Vice-Chairman Perez nominating Commissioner Frank Piergrossi as liaison between the board and the Chief regarding hiring at the East Haven Police Department, seconded by Commissioner Crisci. All in favor. Motion carried.

2. To consider and act upon designating a member of the Honorable Board of Police Commissioners to be a liaison between the Board and Chief regarding policy review.

The Chief stated that he would like to move the policies quickly. We have 160 policies to review, update and re-write.

A motion was made by Vice-Chairman Perez that a liaison between the Board and the Chief regarding policy review be designated at the East Haven Police Department, seconded by Commissioner Crisci. All in favor. Motion carried.

A motion was made by Chairman Civitello to nominate Commissioner Crisci as liaison between the board and the Chief regarding policy review, seconded by Commissioner Piergrossi. All in favor. Motion carried.

3. To consider and act upon Grievance No. 2012-01 Police Union Local 1662. Discussion followed regarding light duty. The Chief stated that light duty should be instituted after its negotiated. Detective Robert Ranfone, President Local 1662, stated that in 32 days the contract is up and that light duty was never mentioned. He also commented that the town cannot pick and choose what's in our contract.

The Chief felt that the remedy was to discuss it.

Vice-Chairman Perez asked Detective Ranfone who left the voice mail to the Council attorney. Detective Ranfone stated that it was the Town Attorney.

Attorney Zullo wanted to make it clear that he was not the attorney that left the voice mail and stated that it was probably Attorney Kolb, who is the labor attorney for the town.

Troy Raccuia Local 1662, commented that the board can sustain the grievance and say that there will be no light duty until we meet to negotiate.

Attorney Zullo commented that this was pending litigation and that he would rather speak in Executive Session.

A motion was made by Commissioner Piergrossi to go into executive session with the Board and Attorney Zullo, to discuss Grievance No. 2012-01 seconded by Commissioner Crisci. All in favor. Time 7:20

A motion was made by Commissioner Crisci to come out of executive session, seconded by Vice-Chairman Perez. All in favor. Motion carried. Time: 7:24 p.m.

A motion was made by Commissioner Crisci to table Grievance No. 2012-01 until the next regular monthly meeting of the board, seconded by Vice-Chairman Perez. All in favor. Motion carried.

**Detective Ranfone reminded the board that after 7 days it would go to the Mayor's Office at Step 3.**

- 4. To consider and act upon interviewing and possibly hiring certified Police Officers and Recruit Officers for the East Haven Police Department. Interviewing to be held in Executive Session.**

**A motion as made by Commissioner Crisci to go into executive session to interview potential candidates for Grade C Police Officers at the East Haven Police Department with the Chief present, seconded by Commissioner Piergrossi. All in favor.**

**Chief Larrabee commented that lots would be drawn to determine the way they would be interviewed and hired.**

**William Hurley went into Executive Session to be interviewed at 7:32 p.m. Came out at 7:40 p.m.**

**Thomas Herbert went into Executive Session to be interviewed at 7:41 p.m. Came out at 7:47 p.m.**

**Scott Carignan went into Executive Session to be interviewed at 7:48 p.m. Came out at 7:59 p.m.**

**James Naccarato went into Executive Session to be interviewed at 8:01 p.m. Came out at 8:06 p.m.**

**Robert Brockett Jr. went into Executive Session to be interviewed at 8:07 p.m. Came out at 8:14 p.m.**

**Recruit: Andrew D'Addio went into Executive Session at 8:20 p.m. Came out at 8:32 p.m.**

**Recruit: Kershen Bissette went into Executive Session at 8:35 p.m. Came out at 8:45 p.m.**

**A motion was made by Vice-Chairman Perez to come out of Executive Session, seconded by Commissioner Piergrossi. All in favor. Time 8:51 p.m.**

**A motion was made by Chairman Civitello to hire Thomas Herbert as a Grade C Police Officer, on a Conditional Offer of Employment effective June 4, 2012 pending a medical exam, seconded by Commissioner Piergrossi. All in favor. Motion carried.**

**A motion was made by Vice-Chairman Perez to hire Scott Carignan as a Grade C Police Officer, on a Conditional Offer of Employment effective June 4, 2012 pending a medical exam, seconded by Commissioner Piergrossi. All in favor. Motion carried.**

**A motion was made by Vice-Chairman Perez to hire James Naccarato as a Grade C Police Officer, on a Conditional Offer of Employment effective June 4, 2012 pending a medical exam, seconded by Commissioner Crisci.  
All in favor. Motion carried.**

**A motion was made by Commissioner Crisci to hire Robert Brockett Jr. as a Grade C Police Officer, on a Conditional Offer of Employment effective June 4, 2012 pending a medical exam, seconded by Commissioner Piergrossi. All in favor. Motion carried.**

**Regarding candidate William Hurley. The Chief stated that he would get back to the board after Mr. Hurley took further tests.**

**A motion was made by Commissioner Piergrossi to hire Andrew D'Addio as a Grade C Police Officer, on a Conditional Offer of Employment to become effective June 29, 2012, pending a medical, psychological and polygraph, seconded by Commissioner Crisci. All in favor. Motion carried.**

**A motion as made by Commissioner Piergrossi to hire Kershen Bissette as a Grade C Police Officer, on a Conditional Offer of Employment to become effective June 29, 2012, pending a medical, psychological and polygraph, seconded by Vice-Chairman Perez. All in favor. Motion carried.**

**Chairman Civitello congratulated all the candidates on behalf of the Honorable Board of Police Commissioners.**

**A motion was made by Commissioner Crisci to adjourn, seconded by Vice-Chairman Perez. All in favor.**

**Chairman Civitello adjourned meeting at 8:55 p.m.**

**Respectfully Submitted**

**Virginia Williams, Secretary**